

Appendix 3c

Detailed General Fund Budget Changes 2021/22-2023/24 - Directorate of Resources & Chief Executive

Overall Summary		Contract Inflation	Budget Pressures	Efficiency Savings	Invest to Save	Income, Fees and Charges	Total
<u>Service</u>		£'000	£'000	£'000	£'000	£'000	£'000
1	Customer & Corporate Improvement	267	387	(986)	-	(47)	(379)
2	Human Resources & Organisational Development	236	-	(272)	-	(15)	(51)
3	Internal Audit & Insurance	51	28	(256)	-	-	(177)
4	Procurement Services	50	-	(200)	-	-	(150)
5	Financial Services	322	-	(399)	-	-	(77)
6	Legal & Democratic Services	400	(57)	(92)	-	-	251
7	IT & Digital Services	292	829	-	-	-	1,121
8	Chief Executive	75	-	-	-	-	75
9	Communications	38	(110)	-	-	-	(72)
10	Directorate Total	1,731	1,077	(2,205)	-	(62)	541

Summary of MTFS Position		Total Movement Per Year			Total
		2021/22	2022/23	2023/24	All Years
	<u>Service Pressures</u>	£'000	£'000	£'000	£'000
11	Customer & Corporate Improvement	237	324	93	654
12	Human Resources & Organisational Development	82	77	77	236
13	Internal Audit & Insurance	45	17	17	79
14	Procurement Services	68	(34)	16	50
15	Financial Services	112	110	100	322
16	Legal & Democratic Services	117	78	148	343
17	IT & Digital Services	1,272	(201)	50	1,121
18	Chief Executive	25	25	25	75
19	Communications	(21)	(65)	14	(72)
20	Directorate Total	1,937	331	540	2,808
		Total Movement Per Year			Total
		2021/22	2022/23	2023/24	All Years
	<u>Service Savings</u>	£'000	£'000	£'000	£'000
21	Customer & Corporate Improvement	(287)	(444)	(302)	(1,033)
22	Human Resources & Organisational Development	(282)	(5)	-	(287)
23	Internal Audit & Insurance	(256)	-	-	(256)
24	Procurement Services	-	(100)	(100)	(200)
25	Financial Services	(25)	(162)	(212)	(399)
26	Legal & Democratic Services	(47)	(45)	-	(92)
27	IT & Digital Services	-	-	-	-
28	Chief Executive	-	-	-	-
29	Communications	-	-	-	-
30	Directorate Total	(897)	(756)	(614)	(2,267)
31	Directorate Total	1,040	(425)	(74)	541

Directorate of Resources

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2021/22 £'000	2022/23 £'000	2023/24 £'000	All Years £'000
		<u>Customer & Corporate Improvement</u>				
32		Pay inflation	54	58	63	175
33		Staff pay increments	26	16	20	62
34		Business Rates inflation (Crematorium and Register Office)	10	10	10	30
35		Total Contractual Inflation	90	84	93	267
36	CS1	Additional funding to facilitate transformational change	87	-	-	87
37	DOR-2021-03	Corporate Programme and customer experience improvement plan - phase 1	-	240	-	240
38	DOR CAP 2122-01	Cremator Procurement	50	-	-	50
39	DOR-2122-NEW-05	To fund Prevent Panel Chair (part of counter-terrorism programme)	10	-	-	10
40		Total Budget Pressures	147	240	-	387
41	CCS-17C	Customer Services savings (Call Centre/Hub)	(24)	-	-	(24)
42	DOR-2021-06	New customer services model (Phase 2)	(191)	(368)	(295)	(854)
43	DOR-2122-NEW-03	Redesign of Reception Centre to reflect greater self service options	(42)	-	-	(42)
44	DOR-2122-NEW-04	Reprocurement of online payments system	-	(66)	-	(66)
45		Total Efficiency Savings	(257)	(434)	(295)	(986)
46			-	-	-	-
47		Total Invest to Save	-	-	-	-
48	DOR-2122-NEW-01	Additional Service Proposals for Registrar Services	(30)	(10)	-	(40)
49	DOR-2122-NEW-02	Additional Service Proposals for Breavement Services	-	-	(7)	(7)
50		Total Income, Fees and Charges	(30)	(10)	(7)	(47)
51		Total	(50)	(120)	(209)	(379)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2021/22	2022/23	2023/24	All Years
			£'000	£'000	£'000	£'000
		<u>Human Resources & Organisational Development</u>				
52		Pay inflation	57	58	58	173
53		Staff pay increments	23	17	17	57
54		Contract Inflation (Health and Safety Team - Software licenses)	2	2	2	6
55		Total Contractual Inflation	82	77	77	236
56			-	-	-	-
57		Total Budget Pressures	-	-	-	-
58	DOR-2021-10	Review the charges for HR services to schools	(24)	-	-	(24)
59	DOR-2021-12	Re-procurement of recruitment agency contract	(100)	-	-	(100)
60	DOR-2122-NEW-06	Reduction in staffing levels for HR and OD	(58)	-	-	(58)
61	DOR-2122-NEW-10	Reduction in employer contributions arising from new Agency Contract	(90)	-	-	(90)
62		Total Efficiency Savings	(272)	-	-	(272)
63			-	-	-	-
64		Total Invest to Save	-	-	-	-
65	DOR-2122-NEW-07	Increase in Fees and Charges (Kennet Day Nursery)	(10)	(5)	-	(15)
66		Total Income, Fees and Charges	(10)	(5)	-	(15)
67		Total	(200)	72	77	(51)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2021/22	2022/23	2023/24	All Years
			£'000	£'000	£'000	£'000
		<u>Internal Audit & Insurance</u>				
68		Pay inflation	14	14	14	42
69		Staff pay increments	3	3	3	9
70		Total Contractual Inflation	17	17	17	51
71	DOR-2021-11	Reinstatement of budget following short term Flexible retirement	28	-	-	28
72		Total Budget Pressures	28	-	-	28
73	DOR-2122-NEW-11	Reduction in annual contribution to self insurance fund	(235)	-	-	(235)
74	DOR-2122-NEW-12	Flexible Retirement	(21)	-	-	(21)
75		Total Efficiency Savings	(256)	-	-	(256)
76			-	-	-	-
77		Total Invest to Save	-	-	-	-
78			-	-	-	-
79		Total Income, Fees and Charges	-	-	-	-
80		Total	(211)	17	17	(177)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2021/22 £'000	2022/23 £'000	2023/24 £'000	All Years £'000
		<u>Procurement Services</u>				
81		Pay inflation	15	13	13	41
82		Staff pay increments	3	3	3	9
83		Total Contractual Inflation	18	16	16	50
84	DOR 2122-01	One-off training to support new Hub & Spoke operating model	50	(50)	-	-
85		Total Budget Pressures	50	(50)	-	-
86	DOR-2122-NEW-13	Procurement & Contracts savings - Resources Directorate	-	(100)	(100)	(200)
87		Total Efficiency Savings	-	(100)	(100)	(200)
88			-	-	-	-
89		Total Invest to Save	-	-	-	-
90			-	-	-	-
91		Total Income, Fees and Charges	-	-	-	-
92		Total	68	(134)	(84)	(150)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2021/22	2022/23	2023/24	All Years
			£'000	£'000	£'000	£'000
		<u>Financial Services</u>				
93		Pay inflation	78	76	76	230
94		Staff pay increments	24	24	24	72
95		Contract Inflation for Systems	10	10	-	20
96		Total Contractual Inflation	112	110	100	322
97			-	-	-	-
98		Total Budget Pressures	-	-	-	-
99	DOR-2021-07	Efficiencies from procuring new finance system	-	(112)	(212)	(324)
100		Realignment of Revenues and Benefits Transformation Target (CSS11-C/RB1/CSS01-B)	(25)	-	-	(25)
101	DOR-2122-NEW-14	Finance workforce review	-	(50)	-	(50)
102		Total Efficiency Savings	(25)	(162)	(212)	(399)
103			-	-	-	-
104		Total Invest to Save	-	-	-	-
			-	-	-	-
105		Total Income, Fees and Charges	-	-	-	-
106		Total	87	(52)	(112)	(77)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2021/22 £'000	2022/23 £'000	2023/24 £'000	All Years £'000
		<u>Legal & Democratic Services</u>				
107		Pay inflation	83	85	93	261
108		Staff pay increments	34	50	55	139
109		Total Contractual Inflation	117	135	148	400
110	DOR-2021-15	Flexible Retirement	-	(57)	-	(57)
111		Total Budget Pressures	-	(57)	-	(57)
112		Income generation from charging for services (CSS-L&D2)	(2)	-	-	(2)
113	DOR-2122-NEW-15	Procurement of Case Management system	(45)	(45)	-	(90)
114		Total Efficiency Savings	(47)	(45)	-	(92)
115			-	-	-	-
116		Total Invest to Save	-	-	-	-
117			-	-	-	-
118		Total Income, Fees and Charges	-	-	-	-
119		Total	70	33	148	251

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2021/22	2022/23	2023/24	All Years
			£'000	£'000	£'000	£'000
		<u>IT & Digital Services</u>				
120		Pay inflation	17	18	33	68
121		Staff pay increments	6	6	12	24
122	DOR-2021-18	Contract Inflation	100	100	-	200
123		Total Contractual Inflation	123	124	45	292
124	DOR-2122-02	Reprocurement of Council's principle Information & Communication Technology Support and Maintenance contract	1,099	(325)	5	779
125	DOR-2122-03	Insurance against cyber attack on the Council's ICT systems	50	-	-	50
126		Total Budget Pressures	1,149	(325)	5	829
127			-	-	-	-
128		Total Efficiency Savings	-	-	-	0
129			-	-	-	-
130		Total Invest to Save	-	-	-	-
131			-	-	-	-
132		Total Income, Fees and Charges	-	-	-	-
133		Total	1,272	(201)	50	1,121
134		Directorate Total (Directorate of Resources)	1,036	(385)	(113)	538

Chief Executive

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2021/22 £'000	2022/23 £'000	2023/24 £'000	All Years £'000
		<u>Chief Executive</u>				
135		Pay inflation	17	17	17	51
136		Staff pay increments	8	8	8	24
137		Total Contractual Inflation	25	25	25	75
138			-	-	-	-
139		Total Budget Pressures	-	-	-	-
140			-	-	-	-
141		Total Efficiency Savings	-	-	-	-
142			-	-	-	-
143		Total Invest to Save	-	-	-	-
144			-	-	-	-
145		Total Income, Fees and Charges	-	-	-	-
146		Total	25	25	25	75

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2021/22 £'000	2022/23 £'000	2023/24 £'000	All Years £'000
		<u>Communications</u>				
147		Pay inflation	10	10	10	30
148		Staff pay Staff pay increments	4	-	4	8
149		Total Contractual Inflation	14	10	14	38
150	CEX-2021-01	Communications saving - staff survey, publications and supporting transformation	(35)	-	-	(35)
151	CEX-2021-02	Resident Engagement	-	(75)	-	(75)
152		Total Budget Pressures	(35)	(75)	-	(110)
153			-	-	-	-
154		Total Efficiency Savings	-	-	-	-
155			-	-	-	-
156		Total Invest to Save	-	-	-	-
157			-	-	-	-
158		Total Income, Fees and Charges	-	-	-	-
159		Total	(21)	(65)	14	(72)
160		Directorate Total (Chief Executive)	4	(40)	39	3